

## JINNAH INSTITUTE OF CARDIOLOGY, LAHORE

Applications are invited for appointment of the following statutory posts on a contract (tenure) basis at Jinnah Institute of Cardiology, Lahore under the Specialized Healthcare & Medical Education Department, Lahore:

Sr.	Name of Post	IPS	Required Post	Post Required Qualification / Experience	Age Limit
1.	DEAN	12	1	<p><b>1.1 EDUCATIONAL QUALIFICATIONS:</b></p> <ul style="list-style-type: none"> <li>(a) MBBS or an equivalent medical qualification recognized by HEC/PM&amp;DC.</li> <li>(b) F.C.P.S. or MS /MD, FRCS (Cardiology/Cardiac Surgery), Membership/Fellowship of a Royal College (UK) with CCT, Diplomate of the American Board, or any equivalent postgraduate qualification recognized/registered by PMDC/PMC.</li> <li>(c) Additional training or certification in Interventional Cardiology, Cardiac Electrophysiology, Paediatric Cardiology, or Cardiac Imaging from a recognized national or international institution shall be considered an additional qualification.</li> </ul> <p><b>1.2 EXPERIENCE:</b></p> <ul style="list-style-type: none"> <li>(a) At least 15 years post-fellowship experience in cardiology / cardiac surgery in an HEC-recognized university or PMDC-recognized medical teaching institution.</li> <li>(b) At least 5 research publications in PMDC/HEC-recognized impact factor internationally indexed / Medical journals in the relevant specialty.</li> </ul> <p><b>1.3 PROFESSIONAL EXPERTISE:</b></p> <ul style="list-style-type: none"> <li>(a) Demonstrated leadership experience in a tertiary care cardiac institution or medical teaching hospital.</li> <li>(b) Experience in institutional planning, financial management, human resource supervision, and multidisciplinary coordination.</li> <li>(c) Evidence of contribution to cardiac program development, postgraduate training, and clinical research.</li> <li>(d) Ability to lead multidisciplinary teams.</li> </ul> <p><b>1.4 KNOWLEDGE REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>(a) Knowledge of national and international health regulations and governance frameworks.</li> <li>(b) Familiarity with international cardiac care standards and accreditation systems.</li> <li>(c) Understanding of advancements in interventional and non-invasive cardiac care.</li> </ul> <p><b>1.5 TENURE:</b> Four (04) years, shall be eligible for re-appointment upon satisfactory performance evaluation by the Board.</p>	40 – 70 Years



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2.	HOSPITAL DIRECTOR	11	1	<p><b>2.1 EDUCATIONAL QUALIFICATIONS:</b></p> <ul style="list-style-type: none"> <li>(a) Master's degree in Hospital Management, Health Services Management, Public Health, or public Administration or any other management qualifications recognized by HEC.</li> <li>(b) Medical graduates may apply if they possess an additional management degree.</li> <li>(c) Medical graduates appointed shall not engage in private practice..</li> </ul> <p><b>2.2 PROFESSIONAL EXPERIENCE:</b></p> <ul style="list-style-type: none"> <li>(a) Minimum 10 years post-graduate experience in a recognized healthcare institution</li> <li>(b) At least 5 years experience in a hospital administrative/leadership role.</li> <li>(c) Experience in hospital operations, facility management, procurement, HR, security, and maintenance.</li> <li>(d) Experience in strategic planning, budgeting, and organizational development.</li> </ul> <p><b>2.3 REGULATORY KNOWLEDGE:</b></p> <p>Understanding of healthcare regulations accreditation standards, compliance requirements, hospital licensing, safety protocols and risk management.</p> <p><b>2.4 SKILLS &amp; COMPETENCIES:</b></p> <p>Ability to manage hospital operations, lead teams, solve problems, communicate effectively, and develop operational policies.</p> <p><b>2.5 INFRASTRUCTURE &amp; ANCILLIARY SERVICES MANAGEMENT:</b></p> <p>Experience managing engineering, maintenance, security, janitorial services, pharmacy, supply chain and digital health systems.</p> <p><b>2.6 LEADERSHIP:</b></p> <p>Ability to implement and execute the orders of the Board and Academic Council, Implement strategies, and foster teamwork.</p> <p><b>2.7 KEY RESPONSIBILITIES:</b></p> <p>Includes managing non-clinical hospital functions, budget preparation, engineering services, ancillary services, procurement and implementing directives of the Board and Academic Council.</p> <p><b>2.8 TENURE:</b></p> <p>Four (4) years shall be eligible for re-appointment upon satisfactory performance evaluation by the Board.</p>



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3.	MEDICAL DIRECTOR	11 01	<p><b>3.1 EDUCATIONAL QUALIFICATIONS:</b></p> <ul style="list-style-type: none"> <li>(a) MBBS or equivalent qualification recognized by HEC / PMDC.</li> <li>(b) FCPS or MS/MD or equivalent postgraduate qualification or Membership / fellowship of Royal College (UK) or Diplomate of American Board.</li> </ul> <p><b>3.2 PROFESSIONAL EXPERIENCE:</b></p> <ul style="list-style-type: none"> <li>(a) At least 10 years post-fellowship experience in a recognized healthcare institution.</li> <li>(b) At least 5 years experience in a clinical leadership role.</li> <li>(c) Experience in clinical governance, quality assurance, patient safety, and program internationally indexed / Medical journals in the relevant specialty.</li> </ul> <p><b>3.3 COMPETENCIES:</b></p> <ul style="list-style-type: none"> <li>(a) Expertise in clinical governance, audits, and evidence based care.</li> <li>(b) Ability to implement clinical guidelines, SOPs, and protocols.</li> <li>(c) Experience in research, clinical audits and teaching.</li> <li>(d) High ethical standards and professional integrity.</li> </ul> <p><b>3.4 KEY RESPONSIBILITIES:</b></p> <p>Ensuring clinical excellence, patient care, governance, audits, clinical program development, budgeting, equipment planning, and ensuring compliance with healthcare standards.</p> <p><b>3.5 AGE LIMIT:</b></p> <p>Above 40 years and below 70 years on the closing date of applications.</p> <p><b>3.6 TENURE:</b></p> <p>Four (04) years, shall be eligible for re-appointment upon satisfactory performance evaluation by the Board.</p>	40 - 70 Years
4.	NURSING DIRECTOR	10 01	<p><b>4.1 EDUCATIONAL QUALIFICATIONS:</b></p> <ul style="list-style-type: none"> <li>(a) Recognized nursing degree (MSc Nursing or equivalent).</li> <li>(b) Postgraduate qualification in nursing or healthcare management preferred.</li> <li>(c) Additional certifications in management, quality assurance, or nursing education shall be an advantage.</li> </ul> <p><b>4.2 PROFESSIONAL EXPREIENCE:</b></p> <ul style="list-style-type: none"> <li>(a) Minimum 15 years post-qualification experience in a recognized healthcare institution.</li> <li>(b) At least 5 years expereince in a nursing leadership role.</li> <li>(c) Experience in nursing administration, staffing, training, governance, and quality assurance.</li> </ul> <p><b>4.3 COMPETENCIES:</b></p> <p>Ability to lead nursing services, plan workforce, implement standards, ensure quality care, conduct audits, and coordinate with senior leadership.</p> <p><b>4.4 KEY RESPONSIBILITIES:</b></p> <p>Includes leadership of all nursing functions, staffing, clinical governance, training, audits, and compliance with Board directions.</p> <p><b>4.5 TENURE:</b></p> <p>Four (04) years, shall be eligible for re-appointment upon satisfactory performance evaluation by the Board</p>	40 - 65 Years



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5.	FINANCE DIRECTOR	10	01	<p><b>5.1 EDUCATIONAL QUALIFICATIONS:</b></p> <ul style="list-style-type: none"> <li>(a) Master's degree in Finance, Accounting, Economics, or Business Administration (Finance) from an HEC-recognized institution.</li> <li>(b) Professional certifications such as CA, ACCA, CMA, CPA, or CFA shall be preferred.</li> <li>(c) Additional qualifications in Public Sector Financial Management, Hospital Finance, or Health Economics may be considered an advantage.</li> <li>(d) Knowledge of Punjab Financial Rules, Treasury Rules, and PPRA Rules shall be essential.</li> </ul> <p><b>5.2 PROFESSIONAL EXPERIENCE:</b></p> <ul style="list-style-type: none"> <li>(a) Minimum 10 years post-qualification experience in financial management, accounting, or auditing.</li> <li>(b) At least 5 years experience in a senior leadership role (Director Finance, CFO, etc.)</li> </ul> <p style="text-align: center;"><b>OR</b></p> <p>7 years experience as Deputy Treasurer/Deputy Director Finance.</p> <ul style="list-style-type: none"> <li>(c) Background in financial oversight, audit liaison, budget formulation, and fiscal control.</li> </ul> <p><b>5.3 EXPERTISE:</b></p> <ul style="list-style-type: none"> <li>(a) Strong understanding of public sector financial regulations and audit systems.</li> <li>(b) Proven skill in pre-audit, cost control, and financial transparency.</li> <li>(c) Familiarity with public sector accounting standards and healthcare budgeting.</li> </ul> <p><b>5.4 LEADERSHIP SKILLS:</b></p> <ul style="list-style-type: none"> <li>(a) Ability to lead finance teams, implement reforms, manage risk, and support the Dean and Board.</li> <li>(b) Proficiency in financial management software/ERP systems.</li> </ul> <p><b>5.5 KEY RESPONSIBILITIES:</b> The Finance Director shall:</p> <ul style="list-style-type: none"> <li>(a) ensure compliance with financial rules and propriety;</li> <li>(b) perform and supervise pre-audit functions</li> <li>(c) ensure value for money</li> <li>(d) coordinate all external audit matters; and</li> <li>(e) support the Dean and Board in budgeting and resource utilization</li> </ul> <p><b>5.6 TENURE:</b> Three (03) years, shall be eligible for re-appointment upon satisfactory performance evaluation by the Board.</p>	40 - 55 Years
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Applications are invited for appointment of the following posts on a contract basis for a **Period of three (03) years** at Jinnah Institute of Cardiology, Lahore under the Specialized Healthcare & Medical Education Department, Lahore:

Sr.	Name of Post	IPS	Required Post	Post Required Qualification / Experience	Age Limit
<b>A</b>	<b>CARDIOLOGY</b>				
1.	Senior Consultant Interventional Cardiologist	10	8	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 6 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
2.	Consultant Interventional Cardiologist	9		MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 3 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
3.	Senior Consultant Cardiologist Heart Failure and Devices	10	1	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 6 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
4.	Consultant Cardiologist Heart Failure and Devices	9		MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 3 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
5.	Senior Consultant ACHD	10	1	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 6 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years



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6.	Consultant ACHD	9		MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 3 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
7.	Senior Consultant Cardiac Rehab	10	1	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 6 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
8.	Consultant Cardiac Rehab	9	1	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 3 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
9.	Specialist Registrar Cardiology	8	25	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject. Experience in relevant field will be preferred.	30 – 45 Years
10.	Specialist Registrar Cardiac Rehab	8	2	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject. Experience in relevant field will be preferred.	30 – 45 Years
11.	Medical Officer Cardiology	7	40	MBBS or equivalent qualification recognized by Pakistan Medical & Dental Council. Completion of residency / experience in relevant field will be preferred.	25 – 35 Years
12.	Medical Officer Cardiac Rehab	7	2	MBBS or equivalent qualification recognized by Pakistan Medical & Dental Council. Completion of residency / experience in relevant field will be preferred.	25 – 35 Years
13.	Technologist (MIT Cath Lab)	6	8	BS (Hons) Degree in the relevant allied health sciences discipline from a recognized university or institute. Experience in the relevant department will be preferred.	25 – 40 Years



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14.	Tech (ECG)	4	8	F.SC (First Division) from a recognized board having Diploma in the relevant allied health sciences discipline from a recognized board/ Punjab Medical Faculty If none is available, then candidates having qualification of Matric (First Division) with science from a recognized board along with two years Diploma in the relevant Allied Health Sciences discipline from a recognized institute/ Punjab Medical Faculty with at least 2 years of experience in relevant field after diploma.	25 – 40 Years
<b>B</b>	<b>CARDIAC ELECTROPHYSIOLOGY</b>				
15.	Senior Consultant Electrophysiology	10	2	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 6 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
16.	Consultant Electrophysiology	9	2	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 3 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
17.	Tech (EP)	4	2	F.SC (First Division) from a recognized board having Diploma in the relevant allied health sciences discipline from a recognized board/ Punjab Medical Faculty If none is available, then candidates having qualification of Matric (First Division) with science from a recognized board along with two years Diploma in the relevant Allied Health Sciences discipline from a recognized institute/ Punjab Medical Faculty with at least 2 years of experience in relevant field after diploma.	25 – 40 Years



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C	CARDIAC SURGERY			
18.	Senior Consultant Cardiac Surgery	10	6	MBBS with MD or MS /FCPS / FRCS or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 6 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.
19.	Consultant Cardiac Surgery	9		MBBS with MD or MS /FCPS / FRCS or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 3 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.
20.	Specialist Registrar Cardiac Surgery	8	12	MBBS with MD or MS /FCPS / FRCS or Diplomate American Board or other equivalent qualification in the relevant subject. Experience in relevant field will be preferred.
21.	Medical Officer Cardiac Surgery	7	30	MBBS / MD or equivalent qualification recognized by Pakistan Medical & Dental Council. Completion of residency / experience in relevant field will be preferred.
22.	Cardiac Perfusionist	7	7	BS (Hons) Degree in Cardiac Perfusion (First Division) OR in the relevant Allied Health Sciences discipline from a recognized university or institute. Minimum one year experience in the relevant field.
23.	Junior OT Tech	4	8	F.SC (First Division) from a recognized board having Diploma in the relevant allied health sciences discipline from a recognized board/ Punjab Medical Faculty If none is available, then candidates having qualification of Matric (First Division) with science from a recognized board along with two years Diploma in the relevant Allied Health Sciences discipline from a recognized institute/ Punjab Medical Faculty with at least 2 years of experience in relevant field after diploma.



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D CARDIAC ANAESTHESIA				
24.	Senior Consultant Cardiac Anesthesia	10	4	MBBS with MD or MS /FCPS/ FRCA / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 6 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.
25.	Consultant Cardiac Anesthesia	9	4	MBBS with MD or MS /FCPS/ FRCA / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 3 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.
26.	Specialist Registrar Anesthesia	8	6	MBBS with MD or MS /FCPS / FRCA / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject. Experience in relevant field will be preferred.
27.	Medical Officer Cardiac Anesthesia	7	14	MBBS / MD or equivalent qualification recognized by Pakistan Medical & Dental Council. Completion of residency / experience in relevant field will be preferred.
28.	Technologist (Cardiac Anesthesia)	6	6	BS (Hons) Degree in Cardiac Anesthesia (First Division) OR in the relevant allied health sciences discipline from a recognized university or institute. Experience in the relevant department will be preferred.
29.	Dialysis Tech	4	2	F.SC (First Division) from a recognized board having Diploma in the relevant allied health sciences discipline from a recognized board/ Punjab Medical Faculty If none is available, then candidates having qualification of Matric (First Division) with science from a recognized board along with two years Diploma in the relevant Allied Health Sciences discipline from a recognized institute/ Punjab Medical Faculty with at least 2 years of experience in relevant field after diploma.



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30.	Respiratory Tech	4	2	F.SC (First Division) from a recognized board having Diploma in the relevant allied health sciences discipline from a recognized board/ Punjab Medical Faculty If none is available, then candidates having qualification of Matric (First Division) with science from a recognized board along with two years Diploma in the relevant Allied Health Sciences discipline from a recognized institute/ Punjab Medical Faculty with at least 2 years of experience in relevant field after diploma.	25 – 40 Years
<b>E PATHOLOGY</b>					
31.	Senior Consultant Pathologist	10	2	MBBS with FCPS / Ph.D / M.Phil / M.Sc (two years duration)/ FRC Pathology in the relevant subject or other equivalent qualification or MBBS with Postgraduate qualification like D.C Pathology or other equivalent qualification with six years practical experience in the relevant subject in a recognized institution after postgraduation	30 – 55 Years
32.	Consultant Pathologist	9		MBBS with FCPS / Ph.D / M.Phil / M.Sc (two years duration)/ FRC Pathology in the relevant subject or other equivalent qualification or MBBS with Postgraduate qualification like D.C Pathology or other equivalent qualification with three years practical experience in the relevant subject in a recognized institution after postgraduation	30 – 55 Years
33.	Senior Medical Officer Pathology	8	2	MBBS qualification recognized by Pakistan Medical & Dental Council, registered with PM&DC. At least five years experience of working in pathology Completion of residency in relevant field will be preferred.	30 – 45 Years
34.	Manager Infection Control	7	1	MSc Nursing from a PNMC and from HEC recognized University/ Institute or BS/MSc in Microbiology, Pathology, Medical Laboratory Technology, or relevant Allied Health Science from HEC recognized University/ Institute Experience: 5-years experience in a tertiary care hospital in the infection control/sterilization department	30 – 45 Years
35.	Technologist (MLT Pathology)	6	4	BS (Hons) Degree in Medical Lab. Technology (First Division) OR in the relevant allied health sciences discipline from a recognized university or institute. Experience in the relevant department will be preferred.	25 – 40 Years
36.	Store In-charge / QC Officer	6	1	A bachelor degree in supply chain management, business administration OR logistics will be preferred. Minimum five years experience in store keeping, inventory management, OR warehouse operations.	25 – 40 Years



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37.	Medical Lab Technician	4	30	F.SC (First Division) from a recognized board having Diploma in the relevant allied health sciences discipline from a recognized board/ Punjab Medical Faculty If none is available, then candidates having qualification of Matric (First Division) with science from a recognized board along with two years Diploma in the relevant Allied Health Sciences discipline from a recognized institute/ Punjab Medical Faculty with at least 2 years of experience in relevant field after diploma.	25 – 40 Years
38.	Phlebotomist	3	8	F.SC (First Division) from a recognized board having Diploma in the relevant allied health sciences discipline from a recognized board/ Punjab Medical Faculty OR Matric (First Division) with science from a recognized board along with two years Diploma in the relevant Allied Health Sciences discipline from a recognized institute/ Punjab Medical Faculty. One year experience in the relevant department after diploma.	25 – 40 Years
<b>F RADIOLOGY</b>					
39.	Senior Consultant Radiologist	10	2	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 6 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
40.	Consultant Radiologist	9		MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 3 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
41.	Medical Officer Radiology	7	8	MBBS / MD or equivalent qualification recognized by Pakistan Medical & Dental Council. Completion of residency / experience in relevant field will be preferred.	25 – 35 Years
42.	Technologist (MIT Radiology)	6	4	BS (Hons) Degree in Medical Imaging Technology (First Division) OR in the relevant allied health sciences discipline from a recognized university or institute. Experience in the relevant department will be preferred.	25 – 40 Years



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43.	Tech (Junior Technician Radiology)	4	8	F.SC (First Division) from a recognized board having Diploma in the relevant allied health sciences discipline from a recognized board/ Punjab Medical Faculty If none is available, then candidates having qualification of Matric (First Division) with science from a recognized board along with two years Diploma in the relevant Allied Health Sciences discipline from a recognized institute/ Punjab Medical Faculty with at least 2 years of experience in relevant field after diploma.	25 – 40 Years
<b>G NUCLEAR CARDIOLOGY</b>					
44.	Senior Consultant Nuclear Medicine	10	1	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 6 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
45.	Consultant Nuclear Medicine	9	1	MBBS with MD or MS /FCPS / MRCP with CCT or Diplomate American Board or other equivalent qualification in the relevant subject recognized by PM&DC with at least 3 years of experience after post-graduation. Research and Publications: Minimum 5 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should in impact factor journal.	30 – 55 Years
46.	Technologist (MIT Nuclear)	6	9	BS (Hons) Degree in Medical Imaging Technology (First Division) OR in the relevant allied health sciences discipline from a recognized university or institute. Experience in the relevant department will be preferred.	25 – 40 Years
47.	Health Physicist (Nuclear Cardiology)	7	1	MS Medical Physics OR equivalent from a HEC recognized University. The degree should be from a program accredited by a recognized body in Pakistan or Abroad (e.g. CAMPEP) Minimum 5 years of experience as Medical Health Physicist in a reputed Hospital/Healthcare Setup.	30 – 55 Years


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H DIRECTORATE OF NURSING					
48.	Nursing Manager (Head Nurse)	7	17	<p>i) M.Sc. Nursing or equivalent qualification from a recognized University with at least three years' practical experience as Charge Nurse; OR</p> <p>ii) B.Sc. Nursing Post Registered Nurse with at least four years' Practical Experience as Charge Nurse; OR</p> <p>iii) B.Sc. Nursing Generic with at least five years' practical experience as Charge Nurse; OR</p> <p>iv) Registered Nurse and Registered Midwife with diploma in ward management or equivalent qualification recognized by Pakistan Nursing Council with at least five years' practical experience as Charge Nurse.</p> <p>v) In addition to all the above qualifications, valid registration from the Pakistan Nursing Council.</p> <p>Experience as Head Nurse in a reputed Healthcare setup / Hospital in the relevant specialty (e.g. Cardiology, ICU) will be preferred.</p>	30 – 45 Years
49.	Nursing Officer (Charge Nurse)	6	493	<p>B.Sc. Nursing Generic (Four Years) and valid Registration from Pakistan Nursing Council; OR ii) Diploma in General Nursing and Midwifery and valid Registration from Pakistan Nursing Council.</p> <p>Experience as Charge Nurse in a reputed Healthcare setup / Hospital in the relevant specialty (e.g. Cardiology, ICU) will be preferred</p>	25 – 35 Years

#### ADMINISTRATIVE POSTS

Sr.	Name of Post	IPS	Required Post	Post Required Qualification / Experience	Age Limit
1.	Director HRM	10	1	MBA with HR specialization / Public Administration / Business Administration / Commerce or relevant qualification from HEC recognized University / Institute with minimum 10 years experience as HR Head in a reputable tertiary-care Hospital / Organization.	35 - 55 years
2.	Director Research	9	1	MBBS with MD/MS or FCPS or MRCP with CCT / Board Certified Cardiology USA in the relevant subject or other equivalent qualification with at least 5 years of experience in research. More than 15 publications in National and International Journals. Exposure in International researches (at least two) as Principal Investigator / research coordinator.	35 – 65 Years



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3.	Director IT	9	1	(i) MCS/MS (IT) or BCS/BS (First Division) in Computer Engineering or computer Science or Telecommunication Engineering or Software Engineering or Management Information System or Information Technology from a university recognized by HEC. 8 years post qualification experience in which 4 years as Head of Information Technology in public or private sector (Hospital / Organization) and planning and implementation of hardware and software applications; certification in system administration or network administration or cyber security from a recognized institute	35 – 55 Years
4.	Director Audit	9	1	Member of a recognized body of professional accountants, ACA, ACMA, ACCA, or M.Com, MBA Finance or an equivalent degree from an HEC recognized institution. Minimum of 10 years of post-qualification experience in internal audit, risk management and internal controls, with at least 5 years in a senior role leading internal audit or equivalent in a large commercial or public sector organization, preferably in the health sector.	35 – 55 Years
5.	Deputy Hospital Directors	9	4	MBBS with relevant postgraduate diploma/certificate in hospital administration. MHA/MBA/MPA/MPH/MS in hospital administration/health management degree from HEC recognized University/ Institute will be preferred. Minimum eight (08) years experience in a tertiary care hospital, with at least 3-years administrative role.	35 – 55 Years
6.	Chief Hospital Pharmacist	8	1	M. Phil in Pharmacy from HEC recognized University/ Institute with five years experience in a tertiary care hospital pharmacy OR Pharm-D, B-Pharmacy from HEC recognized University/ Institute with seven (07) years experience in a tertiary care Hospital with at least 3 years experience as Chief Pharmacist / Head Pharmacist in a reputable tertiary-care Hospital / Organization. Must be registered with Pakistan/ Punjab Pharmacy Council.	30 – 45 Years


  
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7.	Additional Director Nursing	8	1	<p>Recognized nursing degree (MSc Nursing or equivalent) registered with PNMC. Postgraduate qualification in nursing or healthcare management preferred.</p> <p>Additional certifications in management, quality assurance, or nursing education shall be an advantage.</p> <p>Minimum 10 years post-qualification experience in a recognized healthcare institution.</p> <p>At least 3 years experience in a nursing leadership role.</p> <p>Experience in nursing administration, staffing, training, governance, and quality assurance.</p>	30 – 45 Years
8.	Manager Finance	8	1	<p>Member of a recognized body of professional accountants, ACA, ACMA, ACCA, M.Com, MBA Finance or an equivalent degree from an HEC recognized institution. 7 years of relevant post qualification experience in financial planning, budgeting, management reporting and analysis in a large commercial or public sector organization, preferably in the health sector. Strong financial modeling, business analysis and stakeholder management skills.</p>	30 – 45 Years
9.	Manager Accounts	8	1	<p>Member of a recognized body of professional accountants, ACA, ACMA, ACCA, or M.Com, MBA Finance or an equivalent degree from an HEC recognized institution.</p> <p>Seven years of post-qualification experience in accounting, financial reporting and controllership, including hands on experience with ERP systems and hospital or service sector billing operations.</p>	30 – 45 Years
10.	Audit Officer	7	1	<p>M.Com or B.Com (Hons) or Sixteen years of education in commerce or Finance or Accounting from a recognized university by Higher Education Commission. At least five years of experience in the relevant field.</p> <p>Experience in private / public sector in healthcare field will be preferred.</p>	30 – 45 Years



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11.	Biomedical Engineer	7	1	B.Sc (Bio-Medical Engineering OR Bio-Medical Engineering Technology) from a University recognized by Higher Education Commission; OR BS (Bio-Medical Engineering) from a University recognized by Higher Education Commission; OR B.Sc Electronics or Electrical Engineering from a University recognized by Higher Education Commission with at least 3 years experience in relevant field.	30 – 45 Years
12.	Deputy Director Nursing	7	3	Recognized nursing degree (MSc Nursing or equivalent) registered with PNMC. Postgraduate qualification in nursing or healthcare management preferred. Additional certifications in management, quality assurance, or nursing education shall be an advantage. Minimum 7 years post-qualification experience in a recognized healthcare institution. At least 1 years experience in a nursing leadership role. Experience in nursing administration, staffing, training, governance, and quality assurance.	30 – 45 Years
13.	Manager QEC	7	1	Masters in Business administration, supply chain management, commerce or equivalent qualification from HEC recognized University / Institution. Minimum three years experience in a public or private sector institutes.	25 – 40 Years
14.	Manager Waste Management	7	1	Bachelor degree (minimum 16 years of education) in a relevant field such as Environmental Sciences, Environmental Engineering, Chemical Engineering, or Management Sciences/MBA (management sciences) from a university recognized by the Higher Education Commission (HEC). Master's degree or additional certifications in hospital administration, public health, or waste management will be preferred. At least 3 years of experience in the relevant field, project management and operations within a well-established public or private organization, preferably in the healthcare or hospital sector.	25 – 40 Years

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15.	Pharmacist	7	6	Doctor of Pharmacy (Pharm-D) from a recognized University. At least 3 years experience in the relevant field. Must be a licensed registered pharmacist in good standing with the relevant provincial/state pharmacy board.	25 – 40 Years
16.	Procurement Officer	7	1	Graduation in Business administration, supply chain management, commerce or equivalent qualification from HEC recognized University / Institution. 5 years experience in a public sector institution / PPRA related experience. Diploma/Certificate in procurement will be preferred.	30 – 45 Years
17.	Software Engineer	7	1	MCS/ Ms.IT or BCS/ BS (First division) in Computer Engineering or Computer Science or Telecommunication Engineering or Software Engineering or Management Information System or Information Technology from a university recognized by HEC  At least three years post qualification experience in relevant field in a public or private sector having skills of planning and implementation of hardware and software applications.	25 – 40 Years
18.	Security Manager	6	1	Bachelor's degree in administration, or a related field. Ten (10) years of experience in security management of law enforcement, or private security organization. <ul style="list-style-type: none"> <li>• Security management courses such as fire safety, first aid, crises management training.</li> <li>• Retired armed forces, Rangers, Police Personnel will be preferred.</li> </ul>	35- 45 Years
19.	Assistant Manager Infection Control	6	1	BS/MSc Nursing from a PNC and from HEC recognized University/ Institute OR BS/MSc in Microbiology, Pathology, Medical Laboratory Technology, or relevant Allied Health Science from HEC recognized University/ Institute  Experience: 2-years experience in a tertiary care hospital in the infection control/sterilization department	25 – 30 Years

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20.	Procurement Assistant	5	3	Graduation in Business administration, supply chain management, commerce or equivalent qualification from HEC recognized University / Institution. 3 years experience in a public sector institution / PPRA related experience.	25 – 40 Years
21.	Hardware Technician	5	4	Bachelor's degree (First Division) in Hardware Engineering or Computer Science or Information Technology from a University recognized by the Higher Education Commission. OR Four years Bachelor's degree (First Division) in Software Engineering or Computer Science or Information Technology from a university recognized by the Higher Education Commission; and (ii) three years' post qualification experience in software or network administration or troubleshooting in a reputable public or private sector organization.	25 – 40 Years
22.	Transport Officer	5	1	F.Sc pre engineering or equivalent qualification from recognized board and Three years diploma in Automobile engineering from a recognized institute/ Board with five years experience in logistics/ relevant field / as transport officer in a well reputable tertiary-care Hospital / Organization.	25-40 Years
23.	Hazardous Materials In-Charge	5	1	F.Sc with minimum 5 years of experience	25 – 40 Years
24.	Medical Gas Store In-Charge	5	1	F.Sc with minimum 5 years of experience	25 – 40 Years
25.	Pharmacy Store In-Charge (Medicine & Disposable)	5	2	Fsc with minimum 5 years of experience.	25 – 40 Years
26.	Laundry Manager	4	1	Bachelor's degree in hospitality management, business administration, or a related field. Three (03) years of managerial experience in a large-scale laundry operation, ideally within a hospital or healthcare setting.	25 – 40 Years
27.	Computer Operator	4	72	ICS or an equivalent qualified from a recognized Board with at least three years experience in the field of computer work (software handling, web surfing, MS office) and ability to learn new software.	25 – 40 Years
28.	Security Supervisor	4	3	F.A/F.Sc with experience (at least 5 years in a supervisory role), preferably in a hospital or healthcare setting.	25 – 40 Years

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29.	Store Keeper	4	4	Intermediate with Computer skills from a recognized board. Having at least three years of experience in the store keeping, inventory management OR warehouse operations..	25 – 40 Years
30.	Systems Technician / CCTV Operator	4	3	Intermediate with Computer skills from a recognized board. Having at least three years of experience in the relevant field.	25 - 40 Years
31.	Technician / Dispenser (Pharmacy)	4	10	F.SC (First Division) from a recognized board having Diploma in the relevant allied health sciences discipline from a recognized board/ Punjab Medical Faculty If none is available, then candidates having qualification of Matric (First Division) with science from a recognized board along with two years Diploma in the relevant Allied Health Sciences discipline from a recognized institute/ Punjab Medical Faculty with at least 2 years of experience in relevant field after diploma.	25 – 40 Years
32.	Sub-Engineer (Electrical)	4	1	Matric with science from a recognized board with 3 years Diploma in Associate Engineering (Electrical) from any recognized institute/board with three years' experience in relevant field.	25-40 years
33.	Sub-Engineer (Civil)	4	1	Matric with science from a recognized board with 3 years Diploma in Associate Engineering (Civil) from any recognized institute/board with three years' experience in relevant field.	25-40 years
34.	Sub-Engineer (HVAC)	4	3	Matric with science from a recognized board with 3 years Diploma in Associate Engineering from any recognized institute/board with three years' experience in relevant field.	25-40 years
35.	Biomedical Technician	4	3	Matric with 2 years Diploma / Certificate in the relevant field from recognized board. Minimum 3 years of hands on experience on maintenance / repair and calibration of medical equipment. Certificate such as the certified biomedical equipment technician (CBET) is highly desirable.	25-40 years
36.	Sanitary Inspector	4	3	Matric with science from a recognized Board and Diploma/Certificate in Sanitary Inspector Course/Diploma from Punjab Medical Faculty Lahore or from any other recognized College/Institute. Minimum 3 years experience in reputable hospital.	25 – 40 Years



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**TERMS AND CONDITIONS:**

1. The institutional practice will be allowed as per rules (private practice outside the institute is not allowed).
2. Final appointment shall be subject to the Verification of educational degrees & experience certificates (any expenditure in this regard shall be borne by the candidate)
3. Submissions of following attested copies are mandatory along with the application: -
  - i. Updated CV (Curriculum Vitae)
  - ii. The educational Degrees / Diplomas / Certificates
  - iii. Valid PMDC (erstwhile PMC) Registration Certificate
  - iv. Provisional Certificates / Result Cards of all professional examinations
  - v. All the Experience Certificates till the date of application duly issued by the concerned Competent Authorities.
  - vi. Valid National Identity Card (CNIC) / Passport
  - vii. Fresh passport size photographs
  - viii. List of Verifiable Research Publications (PubMed/PMDC/HEC)
  - ix. Govt. Servants should submit the applications through proper channel
  - x. Incomplete application forms will not be entertained.
  - xi. No TA/DA will be allowed.
4. The applicants having foreign qualification must submit PM&DC (erstwhile equivalence certificate from foreign PMC) HEC equivalence certificate regulatory authorities.
5. The Government Servants should apply through proper channel.
6. Only short-listed candidates shall be called for interview.
7. Prescribed Performa is available at Specialized Healthcare & Medical Education Department website i.e. <https://health.punjab.gov.pk>.
8. The applications in hard form (complete in all aspect i.e. prescribed performa along with attested copies of documents, degree, certificates, CNIC, domicile and 3 fresh passport size colored photographs) shall be submitted in Room No.07, Admin Block, Allama Iqbal Medical College, Lahore till 09.01.2026 by 02:00 PM.
9. Soft form of the applications / dossier can be submitted through e-mail [jiclh@punjab.gov.pk](mailto:jiclh@punjab.gov.pk)
10. For further information / any query, please contact Mr. Syed Mehroz Ali, P.A to Dean / CEO, Jinnah Institute of Cardiology (JIC), Lahore (Contact No. 0331-4840572)

*Principal*

Allama Iqbal Medical College &  
Jinnah Hospital Lahore.

DEAN / CEO

Jinnah Institute of Cardiology, Lahore

**DEAN/CHIEF EXECUTIVE OFFICER**  
**JINNAH INSTITUTE OF CARDIOLOGY (JIC), LAHORE**  
**PH NO: 04299231462 , 0331-4840572**



**JOB APPLICATION FORM**  
**SPECIALIZED HEALTHCARE & MEDICAL  
EDUCATION DEPARTMENT**

## Photograph

<b>Post Applied For</b>															
<b>Stations Shortlisted for</b> (1- Only mention where shortlisted / called for interview. (2- Write in order of your preference among the shortlisted stations which will be considered final)	1. 2. 3. 4. 5.														
<b>Name (in capital letters)</b>															
<b>Father's Name (in capital letters)</b>															
<b>Date of Birth</b>	<u>  /  /  </u>					<b>Age:</b>	<b>Years</b>			<b>Months</b>			<b>Days</b>		
<b>CNIC</b>	<u>  </u>	<u>  </u>	<u>  </u>	<u>  </u>	<u>  </u>		<u>  </u>	<u>  </u>	<u>  </u>	<u>  </u>	<u>  </u>	<u>  </u>	<u>  </u>	<u>  </u>	<u>  </u>
<b>Domicile (District)</b>															
<b>Contact No.</b>						<b><u>Other Contact #:</u></b>									
<b>Father's/ Any blood relation Contact No.</b>															
<b>Postal Address</b>															
<b>Permanent Address</b>															
<b>E-Mail Address</b>															
<b>Already in Govt. Service</b>	<b>Yes</b>		<b>No</b>		If "Yes" then attach Departmental Permission Letter										

<b>Disability</b>	<b>Yes</b>	<b>No</b>	If "Yes" then attach Certificate
<b>Hafiz-e-Quran / Ex-Service Man</b>	<b>Yes</b>	<b>No</b>	If "Yes" then attach Certificate
<b>Religion</b>			
<b>Gender</b>			
<b>Marital Status</b>	<b>Single</b>	<b>Married</b>	
<b>Any Family Member already employed in Punjab Govt.</b>	<b>Yes</b>	<b>No</b>	If "Yes" then mention details (Name, Designation and Contact No.)
<b>Position in Board/ University "OVERALL only" (1st, 2nd or 3rd)</b>	<b>Yes</b>	<b>No</b>	If "Yes" then attach Certificate and mention Degree here: _____ —
<b>Any Litigation against Govt. of the Punjab</b>	<b>Yes</b>	<b>No</b>	If "Yes" then mention and attach documentary evidences. _____ —
<b>Any Criminal Record / Conviction</b>	<b>Yes</b>	<b>No</b>	If "Yes" then mention and attach documentary evidences. _____ —
<b>Professional Reference (Provide 02 References other than blood relations)</b>	Name: _____ Designation: _____ Organization: _____ Relation: _____ Mobile No. _____ Email Address: _____		Name: _____ Designation: _____ Organization: _____ Relation: _____ Mobile No. _____ Email Address: _____

## ACADEMIC INFORMATION

**Note: Only Complete degrees may be mentioned here (Attach attested documents)**

Certificate / Degree Level	Name of the Degree	Month and Year of Passing	Obtained Marks / CGPA	Total Marks / CGPA	Division (1 <sup>st</sup> ,2 <sup>nd</sup> or 3 <sup>rd</sup> )	Percentage %	Grade	Position in Board / University	Board / University / Institute
Matric (10 Years)									
Intermediate (12 Years)									
Bachelor (14 Years)									
Bachelor (Hons.)/ Master (16 Years)									
MS/ M.Phil. (18 years)									
Diploma/ Certificate									
Any Other Academic or Professional Achievement									

## **EMPLOYMENT RECORD / EXPERIENCE:**

**(Mention Current / Latest Job on Sr. # 1)**

*(Add More pages for experience if required)*

Sr. #	Position Held	Employer/ Organization	Start Date	End Date	Total Months Worked
1					

**Job Description (In Detail):**

Sr. #	Position Held	Employer/ Organization	Start Date	End Date	Total Months Worked
2					

**Job Description (In Detail):**

**Total Job Experience as on closing date of application:**

**Note: In Case of more than two Employment Records, please add additional page.**

**Please ensure that as per check list following attested documents are attached**

<b>Sr. No.</b>	<b>Documents</b>	<b>Check List</b>
1	Copy of CV	
2	Copy of CNIC	
3	Copy of Matriculation Certificate	
4	Copy of Intermediate Certificate/Degree	
5	Copy of Graduation Degree	
6	Copy of Master's Degree	
7	Copy of M.Phil. / M.S / Professional Degree / P.H.D	
8	Copy of Domicile	
9	Two Passport Size Pictures	
10	NOC in case of Already in Govt. Service	
11	Certificate in case of Hafiz-e-Quran (Wafaq-ul-Madaris)	
12	Certificate in case of Disability	
13	Certificate in case of Position in Board or University	
14	Verifiable Experience Letters with Dates, employer's contact no and address	
15	Any other document (Higher Qualification / Diploma / Training and Certificate) etc.	

#### **Affidavit on Oath**

*I, the deponent, solemnly depose on oath, to the best of my knowledge that the information given above along-with all documents relied upon by the deponent / undersigned is true and correct. I understand that inaccurate, misleading or untrue statements or knowingly withheld information may result in termination of employment with this organization. I understand that this application does not constitute an offer of employment.*

*I, the deponent solemnly depose (affirm) on oath that Hazrat Muhammad (PBUH) خاتم النبیین is the last Prophet of Allah Almighty.*

Date: \_\_\_\_\_

Signature & Thumb Impression (Deponent):  
\_\_\_\_\_  
\_\_\_\_\_